



June 25, 2015

At the 16th Triennial Convention of the Union of Postal Communications Employees (UPCE), held in 2014, a discussion regarding the future of our Component took place that included both delegates and observers. As a result of that discussion, the Future of the Component Committee was established.

The Future of the Component Committee has a mandate to bring forward proposals and/or recommendations to the UPCE National Executive. The UPCE National Executive will work closely with the Public Service Alliance of Canada (PSAC), our bargaining agent, regarding any of those proposals and/or recommendations. Any or all of the recommendations will be presented to the 17th Triennial UPCE Convention in 2017 for review, discussion, and implementation.

Your Union strives to provide the best possible services to its members. The 2012 UPCE Convention voted in favour of significant changes to our Component's structure. But in order to achieve our goal, we believe it is time to do an organizational and a cost efficiency review of the UPCE and look into our future options.

The Committee has met twice since January, and is composed of members from different UPCE Locals:

Name	Employer	Region/Local	Role
Joanne Hay	Purolator	British Columbia Local 20095	Co-Chair
Cindie Smith	Canada Post	Edmonton Local 30120	Co-Chair
Claudia Labonté	Canada Post	Ottawa Local 70180	Member
Denise Tremblay	Canada Post	Ottawa Local 70180	Member
Lori Charbonneau	Canada Post	London Local 00121	Member
Jake Miller	Canada Post	Toronto Local 00108	Member

Jacqueline Gujarati	Canada Post	Toronto Local 00108	Member
Mario Gravel	Canada Post	Fredericton Local 60105	Member
Frédéric Beaudin	Canada Post	Montréal Local 10102	Member
Carol Gamble	Canada Post	Vancouver Local 20101	Member

Considering the fact that the Committee will exchange sensitive information, some of the information discussed and shared within the Committee, or about the Committee, must remain strictly confidential. However, the Committee will continue to communicate with the membership through the UPCE National Executive as this process moves forward.

Please provide any recommendations, suggestions, and feedback to the Committee co-chairs Cindie Smith at SmithC@psac-afpc.com and Joanne Hay at HayJ@psac-afpc.com.

UPCE National Executive

