



**Union of Postal
Communications Employees**

**Syndicat des employés
des postes et communications**

VISION STATEMENT

➔ **UPCE** will reverse the tide of downsizing plus the impact of globalization and will increase employment at CPC and Purolator Courier and the membership within the UPCE.

➔ **UPCE** will have well educated members who believe in the Union operating in strong locals with effective communications network at all levels.

➔ **UPCE** will achieve two good collective agreements with enhanced benefits and job security.

➔ **UPCE** will improve all communications to and from UPCE members including a Website.

➔ **UPCE** will have good relations amongst all parts of our Component, PSAC and with other Unions.

➔ **UPCE** will have a strong political voice at every level of our Component on all issues that affect UPCE members, their families and their communities.

Richard L. Des Lauriers
UPCE President