

# NEWSLETTER / BULLETIN



## PAY EQUITY - DECADES OF FIGHTING FOR JUSTICE ÉQUITÉ SALARIALE - DES DÉCENNIES DE COMBAT POUR LA JUSTICE

September 2010

Dear Sisters & Brothers,

Twenty years ago, shortly after starting to work at Canada Post Corporation, I got involved with the union (UPCE/PSAC).

I became involved with UPCE because I saw too many policies and procedures that would violate our rights under the collective agreement and our basic human rights, and how some of these changes in policies and procedures had an impact on our daily working lives.

Over the years, my experience taught me one of the most important lessons I ever learned as a union leader: when people promise that they'll do something -- they are far more likely to do it.

That's why one key part of our Defending Quality Public Services and our campaign to stop the Canada Post plan of contracting out the Customer Contact Centers is to get people like you from coast to coast to commit to supporting this campaign to make sure we get as many people as possible to sign the petition this fall.

However, getting the commitments we need starts with your own promise to make it a priority to contact your federal, provincial and municipal government officials, and voice your strong opposition to this contracting out plan.

### **Will you please commit to signing the petition?**

Over the next 100 days, volunteers across the union will spend countless hours promoting our fight back campaign. I am counting on you to join them in talking to people in your community in order to spread the word about the contracting out of the Canada Post Customer Contact Centers.

This campaign is crucial. We are hard at work trying to stop Canada Post Corporation from going ahead with their plan. We want to preserve the quality public service that is provided to Canadians, we want to repair a decade of damage, and we want to help grow an economy based on the Main Street values of hard work and responsibility with good quality jobs, Union Jobs.

We've fought for and won historic victories through lobbying and political pressure and we need to continue this in order to achieve another victory.

The time has come to step up and defy the odds, and make a difference for Canadians, for your future, and your children's future.

We simply cannot afford to go backwards or let them repeal our efforts.

Making sure we can continue moving forward starts with your own promise to support your union and your jobs. -- Can I count on your support?

Richard L Des Lauriers  
National President  
Union of Postal Communication Employees

