

June 5, 2008

# Negotiations Update

## Bargaining Workplace Fairness

Our PSAC/UPCE National Bargaining Team met with Canada Post in Ottawa to exchange bargaining proposals on June 4<sup>th</sup>. We presented a series of specific, detailed proposals based on the input we received from members across the country.

We have, among other proposals, suggested ways in which bargaining unit work can be better protected, (no contracting out), signalled to the employer that there is no tolerance for personal harassment or abuse of authority and have again reminded the Corporation that our members have the fundamental right to work in a harassment free environment.

We have also tabled proposals that will simplify and improve the grievance process, tackle subjective and unfair staffing practices and will improve the working conditions of part-time workers and Contact Centre workers.

The team was generally very disappointed with the Corporation's approach to our first day of bargaining. It appears that through "corporate speak" the Corporation will be targetting our hard won Vacation Leave entitlements, Health Care Benefits, Staffing and Pay.

For example, on Vacation Leave their proposal is as follows:

"In an effort to narrow its productivity gap, the Corporation intends to review Article 40 to ensure alignment of vacation leave with current industry standards".

Our bargaining demands will be posted on the PSAC/UPCE websites early next week for your review. We will keep you updated as negotiations progress. In the meantime, if you have any questions speak with your Shop Steward, a member of our bargaining team or your UPCE Regional Vice President.

**Next scheduled bargaining dates are June 25-27**

## PSAC/UPCE at Canada Post Stronger Together



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

