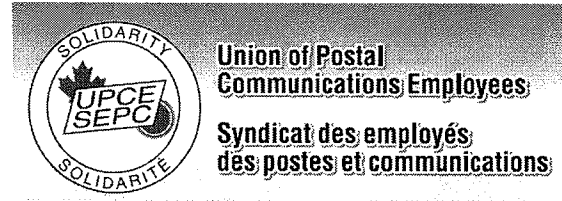




Public Service Alliance of Canada
Alliance de la Fonction publique du Canada



December 2007

Sisters and Brothers,

As you are no doubt aware, our collective agreement with Canada Post expires next year. We firmly believe that we are particularly well placed to make serious gains in this round of negotiations: Canada Post is thriving financially, our union continues to raise the bar in terms of wages and working conditions in the broader federal public sector, and recently other unions have successfully negotiated improvements for workers at Canada Post.

Now it is our turn!

This past fall, with the support of our PSAC Regional Offices, leaders of our union across Canada Post – Local Presidents and other Local Executive members, Shop Stewards and other activists – conducted a highly successful Rand campaign. We can now say with confidence that everyone in our bargaining unit is accounted for, and that our membership lists are up to date across the country. To all who helped make this happen, we say thanks for your hard work. But this is only a first step. To win the kind of contract that our members deserve at Canada Post will require that we dig deep into our membership and our worksites to gain the full support, involvement and investment of our members for the contract fight that is to come.

The next step in that process is a worksite survey that has been prepared for our membership at Canada Post. The purpose of the survey is two-fold. First, the survey acts as a compliment to the input call process that will get underway in January. It will help our bargaining team with demand preparation and prioritization once the team is elected and in place. Second, it is an opportunity to build further membership investment in our union through talking about worksite issues and reminding co-workers that collective bargaining is the key to resolving problems that workers face everyday. In short, these problems are solved through winning a good contract.

The coming months will be busy, to say the least. We are committed to do what it takes to win. But we cannot do it alone. Rank-and-file activists and leaders are the core of our union. It will be up to all of us. Together we can make Canada Post a better place to work.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Gerry Halabecki'.

Gerry Halabecki
Regional Executive Vice-President
Public Service Alliance of Canada

A handwritten signature in black ink, appearing to read 'Richard L. Des Lauriers'.

Richard L. Des Lauriers
National President
Union of Postal Communications Employees