

March 24, 2005

**Negotiations – Collective Agreement to be signed in the next few weeks**

Following the announcement of the Final Offer Vote results on February 11, 2005, Canada Post incorporated the agreed proposals into the new collective agreement. A draft of these documents (English and French) was forwarded to the PSAC earlier this month for review by the Bargaining Team. Once the initial review has been completed, the draft will be returned to Canada Post for the necessary corrections. When the final review is completed and the changes finalized, we will then be in a position to sign the new collective agreement. Therefore, signing of the collective agreement is currently expected to take place in April. In the meantime, Canada Post recently announced they will be holding “debriefing” sessions in the next few weeks. Although these sessions are usually held by the employer to let management know of the changes to the collective agreement, Canada Post is this time inviting UPCE members to attend. Please note that the UPCE Bargaining Team and the National Executive have not participated in the development or the planning of these sessions and will not be participating in these sessions. If you have any concerns regarding management’s interpretation during these presentations, please notify your Local Representative. Finally, I would also like to take this opportunity to sincerely thank all UPCE members for their incredible efforts and support during the entire collective bargaining process.

In Solidarity,

Luc Guevremont

National President