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**President:**  
Joe Hansen  
UFCW, USA and Canada

**General Secretary:**  
Philip J. Jennings

Moya Greene  
Canada Post Corporation  
2701 Riverside Drive Suite 1200  
Ottawa  
Canada

Nyon, 25 November 2008

Dear Ms Greene,

**Unjustified Attack On UPCE Conditions Of Employment**

UNI Post & Logistics Global Union, which represents more than 15 million workers world wide including more than 2 million postal workers in over 150 countries, is shocked to hear from our Canadian affiliate, UPCE, that Canada Post is planning on replace the sick leave and family leave with some inferior form of insurance cover.

We fully support the Canadian Union of Postal Employees (UPCE) in their justified struggle to oppose this totally unacceptable move by your company. We demand that you immediately stop the plans to replace the earned sick leave and family leave with a protection plan partly funded by insurance and partly funded by the Employment Insurance plan.

We are seriously concerned that a corporation like Canada Post could consider such a move to abandon your proper responsibilities and to place this burden partly on the tax payers of Canada.

We demand you immediately drop this proposed action and restart negotiations with UPCE.

Yours sincerely,

Philip Jennings  
General Secretary  
UNI Global Union

Neil Anderson  
Head of UNI Post & Logistics

