

UPCE NATIONAL EXECUTIVE MEETING

SEPTEMBER 9 – 10, 2006

233 GILMOUR

OTTAWA

In attendance:

Richard L. Des Lauriers	National President
Mike Moeller	Atlantic Regional Vice-President
Ginette Chartrand	Quebec Regional Vice-President
Marilyn Adlam	Ontario Regional Vice-President

France Beaudin	Executive Assistant
Nicole Dicaire	Comptroller

Absent

Janet May	Western Regional Vice-President
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AGENDA

NATIONAL EXECUTIVE MEETING

J.K. WYLLIE BOARDROOM

233, Gilmour - Ottawa

September 9, 2006

1. Adoption of Rules of Order
2. Adoption of the Agenda
3. Adoption of Hours of Sitting
4. Adoption of Minutes of the previous National Executive Meetings
5. Adoption of the National President's Report
6. Adoption of the Regional Vice-Presidents' Reports
7. Adoption of the National Committees Reports
 1. Finance Committee Report
 2. Service Expansion Committee Report
 3. H & S Committee Report
 4. Education Committee Report
 5. National Change Committee Report
 6. Organizing Committee Report
 7. Pay Equity Committee Report
 8. Newly Created Positions Committee Report
 9. Benefits Committee Report
 10. E.O. Committee Report
 11. Child Care Committee Report

Old Business

1. Next Convention – RVP - Quebec
2. Closure of Quebec City Plant – RVP – Quebec
3. Website – National President – Update
4. Bulletins – National President

New Business

1. Communications to RVPs and Locals – RVP – Quebec
2. National Education course – RVP – Ontario
Education (local/regional/national) – RVP – Atlantic
3. Grievance Tracking System (discussion) – National President
4. Change Committee (update) – National President
5. Attendance Management (discussion) – RVP – Atlantic
6. Arbitration decision – R. Blasina – staffing grievances – RVP – Quebec (discussion)
7. Scheduling of next National Executive Meetings (2007) – National President
8. EDQ (discussion) – RVP – Atlantic
9. Disability Insurance – RVP - Atlantic
10. Negotiations (discussion) – RVP – Atlantic
11. Appraisal forms – RVP – Atlantic
12. Work outside the bargaining unit – RVP- Atlantic

1. **Adoption of the PSAC Rules of Order**

M / S / U Mike Moeller – Ginette Chartrand

I move the adoption of the PSAC Rules of Order

Unanimous

2. **Adoption of the Agenda**

M / S / U Marilyn Adlam – Mike Moeller

I move the Agenda as amended:

Old business

- # 1 Delete and replace with: Next Convention – RVP - Quebec
- # 3 Replace Western RVP with National President
- # 4 Replace Western RVP with National President

New business

- # 2 Delete Education update – RVP – West
- # 4 Replace Western RVP with National President

- # 9 Replace with Disability Insurance – RVP – Atlantic
- #11 Appraisal forms – RVP – Atlantic
- #12 Work outside the bargaining unit – RVP - Atlantic

Unanimous

3. Hours of sitting

M / S / U Richard L. Des Lauriers – Marilyn Adlam

I move that the hours of sitting be as follows:

September 9: 8:30 am to 4:30 pm

If needed:

September 10: 8:30 am to end of business

4. Adoption of Minutes of previous meeting

M / S / C Richard L. Des Lauriers – Marilyn Adlam

I move the adoption of the Minutes of March 17 – 19, 2006 and April 25, 2006.

Recorded vote # 1

5. Adoption of the National President's Report

M / S / C Richard L. Des Lauriers – Mike Moeller

I move adoption of my report

Recorded vote # 2

6. Adoption of Regional Vice-Presidents' Reports

M / S / C Mike Moeller – Marilyn Adlam

I move adoption of my report.

Recorded vote # 3

M / S / C Marilyn Adlam – Richard L. Des Lauriers

I move adoption of my report.

Recorded vote # 4

M / S / C Ginette Chartrand – Richard L. Des Lauriers

I move adoption of my report.

Recorded vote # 5

M / S / C Mike Moeller – Marilyn Adlam

I move adoption of the RVP - Western

Recorded vote # 6

7. Adoption of the National Committees Reports

Finance Committee Report

M / S / C Mike Moeller – Marilyn Adlam

I move the adoption of the UPCE Finance Committee report.

Recorded vote # 7

Service Expansion Committee Report

M / S / C Richard L. Des Lauriers – Mike Moeller

I move adoption of the Service Expansion Committee report.

Recorded vote # 8

H & S Committee Report

M / S / C Ginette Chartrand – Mike Moeller

I move adoption of the H & S Committee report.

Recorded vote # 9

Education Committee Report

M / S / C Marilyn Adlam – Mike Moeller

I move adoption of my verbal report.

Recorded vote # 10

M / S / C Mike Moeller – Marilyn Adlam

I move that each region have seats on the course according to the number of locals in each region with the exception of the Quebec Region as follows:

Western Region: 7 seats
Ontario Region: 6 seats
Atlantic Region: 6 seats
Quebec Region: 4 seats

I further move that the extra seats be allocated by the Committee.

Recorded vote # 11

M / S / C Mike Moeller - Ginette Chartrand

WHEREAS there will be no UPCE National Education Course in 2006;

WHEREAS the UPCE National Executive is not anticipating a national course until the spring of 2007;

WHEREAS the need for education for the UPCE members is necessary and fundamental;

WHEREAS the UPCE National Executive have regional budgets for each Regional Vice-President;

BE IT RESOLVED that the Regional Vice-President have the ability and finances to hold a regional course to be determined by the Regional Vice-Presidents;

BE IT FURTHER RESOLVED that the Regional Vice-Presidents' education budgets be increased for the years 2006 and 2007 and, reviewed in 2007 if necessary;

BE IT RESOLVED that the following amounts be allocated to the following regions for 2007:

Atlantic: \$12,500.00 for 2007
Quebec: additional \$6,000.00 for 2006, \$12,500 for 2007
Ontario: \$20,000.00 for 2007
West: \$20,000.00 for 2007

Recorded vote # 12

M / S / C Marilyn Adlam – Mike Moeller

WHEREAS the National Education course will not take place in 2006 as anticipated and accepted due to a lack of registration;

BE IT FURTHER RESOLVED that the Ontario RVP report to the National Executive by December 15th, 2006 by email or if necessary by conference call;

BE IT FURTHER RESOLVED that if an additional member be temporarily needed on the National Education Committee, that it is discussed among the National Executive members on the same email or conference call.

Recorded vote #13

M / S / C Mike Moeller – Marilyn Adlam

WHEREAS the Atlantic representative on the National Education Committee, Sister Sandra Dalley, is on maternity leave until possibly July 2007;

WHEREAS there should be equal representation from each UPCE region;

BE IT RESOLVED that Sister Marina Anstey, from Antigonish, who has previous experience with the Education Committee, replace Sister Sandra Dalley until her return from maternity leave.

Recorded vote # 14

National Change Committee Report

No report.

Organizing Committee Report

No report.

Pay Equity Committee Report

No report.

Newly Created Positions Committee Report

No report.

Benefits Committee Report

No report.

E.O. Committee Report

No report.

Child Care Committee Report

No report.

Old business

1. Next UPCE Convention – RVP – Quebec

M / S / C Ginette Chartrand – Marilyn Adlam

I move that the 2008 UPCE Triennial Convention be held in Montreal October 26, 27 and 28, 2008.

Recorded vote # 15

2. **Closure of the Quebec City Plant by CPC – RVP - Quebec**

Even with all the demonstrations, campaigns, petitions, etc, Canada Post closed the Quebec City Plant.

3. **Website (update) – National President**

The UPCE website is currently under construction and is expected to be going live by early Fall.

4. **Bulletins – National President**

Discussion

New Business

1. **Communications to RVPs and Locals – RVP - Quebec**

Discussion

2. **National Education Course – RVP - Ontario**

Dealt with.

3. **Grievance Tracking System – National President**

Discussion

4. **Change Committee (update) – National President**

In camera

5. **Attendance Management – RVP - Atlantic**

Discussion

6. **Arbitration decision – R. Blasina – Staffing Grievance – RVP – Quebec**

Discussion

7. **Scheduling of next National Executive Meetings – National President**

The National Executive Meetings for 2007 will be as follows:

May 7 and 8, 2008

September 12, 13 and 14, 2008

8. **EDQ – RVP - Atlantic**

Discussion

9. **Disability Insurance – RVP - Atlantic**

Discussion

10. **Negotiations – RVP - Atlantic**

In camera

11. **Appraisal forms – RVP - Atlantic**

Discussion

12. Work outside the bargaining unit – RVP - Atlantic

Discussion

M / S / U Marilyn Adlam – Mike Moeller

I move to adjourn the meeting

Richard L. Des Lauriers
National President

France Beaudin
Executive Assistant

NATIONAL EXECUTIVE MEETING/RÉUNION DE L'EXÉCUTIF NATIONAL

September 9, 2006
9 septembre 2006

	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC
Vote #	1	2	3	4	5	6	7	8	9	10	11
Marylin Adlam	1	1	1	1	1	1	1	1	1	1	1
Ginette Chartrand	1	1	1	1	1	1	1	1	1	1	1
Janet May	4	4	4	4	4	4	4	4	4	4	4
Mike Moeller	1	1	1	1	1	1	1	1	1	1	1
R. Des Lauriers	1	1	1	1	1	1	1	1	1	1	1
RESULT/RÉSULTAT	C	C	C	C	C	C	C	C	C	C	C

Legend/légende:

1 yes/oui
2 no/non

3 abstain/abstention
4 absent/absent

RV: recorded vote
VC: vote consigné

C: motion carried/proposition adoptée
D: motion defeated/proposition défaite

NATIONAL EXECUTIVE MEETING/RÉUNION DE L'EXÉCUTIF NATIONAL

September 9, 2006

9 septembre 2006

	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC	RV/VC
	12	13	14	15							
Vote #											
Marylin Adlam	1	1	1	1							
Ginette Chartrand	1	1	1	1							
Janet May	4	4	4	4							
Mike Moeller	1	1	1	1							
R. Des Lauriers	1	1	1	1							
RESULT/RÉSULTAT	C	C	C	C							

Legend/légende:

1 yes/oui
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